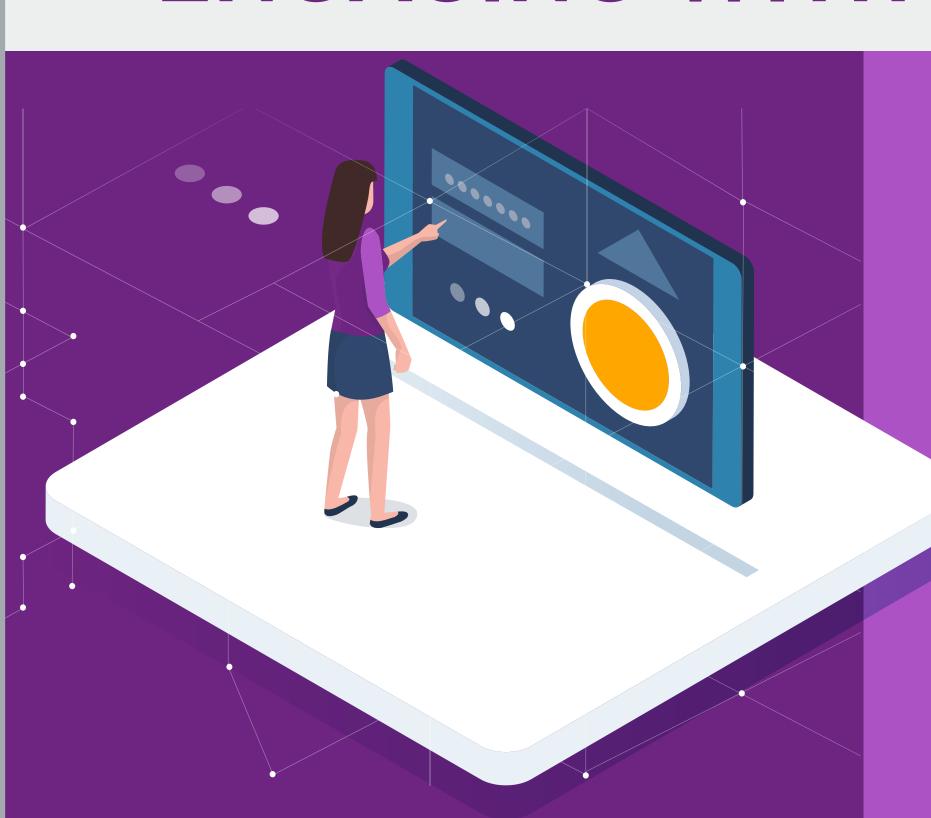


# Understanding and Managing a Multigenerational Workforce

CompTIA's Managing the Multigenerational Workforce study focuses on how generational issues are changing workforce dynamics. Learn more by joining the community at CompTIA.org/FutureLeaders

### ENGAGING WITH TECHNOLOGY



71%

71% of millennials say that the degree to which an organization embraces technology/innovation is a factor influencing where they work

#### **USE OF TECHNOLOGY**

61% 54%

61% of Millennials, and 54% of Gen X say they use their smartphones **frequently** for work when compared to 38% of Boomers.

51% 33%

51% of Millennials report using online/cloud-based tools for word processing/spreadsheets compared to 33% of Boomers.

## VIEWS ON CAREER/WORKPLACE

The Millennial generation is now the largest **generation** and accounts for 35% of the workforce

14% 11%

14% of Millennials and 11% of Gen Xers view **stereotypes as a major issue** versus just 6% of Baby Boomers.

## IMPACT OF AUTOMATION

54% of Millennials vs. 35% of Baby Boomers have higher concern over uncertainties of their jobs surrounding automating technology.

