COMPTIA CAREER COACHING SWEEPSTAKES
OFFICIAL RULES

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT WILL NOT INCREASE YOUR CHANCES OF WINNING. Void where prohibited by law and outside the United States. Subject to all federal, state, regional, and local laws, regulations, and ordinances. THIS SWEEPSTAKES IS IN NO WAY SPONSORED, ENDORSED OR ADMINISTERED BY, OR ASSOCIATED WITH ANY THIRD-PARTY SOCIAL MEDIA PLATFORM.

1. **Overview:** The CompTIA Career Coaching Sweepstakes begins on Monday March 25, 2024 at 12:00:00 a.m. Central Time (“CT”) and ends on Friday June 16, 2024 at 11:59:00:00 p.m. CT (the “Sweepstakes Period”). The Sweepstakes will have twelve entry periods, as further described in Section 3. (All twelve entry periods are referred to herein as the “Sweepstakes Period”.) Sponsor’s computer is the official time keeping device for the Sweepstakes.

2. **Eligibility:** The CompTIA Career Coaching Sweepstakes (the “Sweepstakes”) is open to legal residents currently residing in the 50 United States (including the District of Columbia) who are eighteen years old or the age of majority in their respective jurisdiction (whichever is older). Employees, officers, and directors of The Computing Technology Industry Association, Inc. (“CompTIA” also referred to herein as “Sponsor”), and/or Daily Muse, Inc. (“Administrator” or “The Muse”), or any of their parents, affiliates, subsidiaries, representatives, consultants, contractors, legal counsel, advertising, public relations, promotional, fulfillment and marketing agencies, website providers, web masters (collectively, the “Sweepstakes Entities”) and members of their immediate families (spouses, parents, siblings and children, regardless of where they live) and those living in the same household are not eligible to enter or win. Participation constitutes entrant’s full and unconditional agreement to these Official Rules (“Rules”) and to Sponsor’s decisions, which are final and binding in all matters related to the Sweepstakes and which Sponsor may decide in its sole discretion. Winning a prize is contingent upon fulfilling all requirements set forth herein. Sponsor and Administrator reserve the right to verify the eligibility of winners.

3. **Sponsor:** The Computing Technology Industry Association, Inc. 3500 Lacey Road, Suite 100, Downers Grove, Illinois 60515-5439.

   **Administrator:** Daily Muse, Inc. (“The Muse”), 442 5th Avenue #1147, New York, NY 10018

4. **How to Enter:**

The Sweepstakes will have twelve entry periods as shown in the following table:

<table>
<thead>
<tr>
<th>Entry Period</th>
<th>Start Date and Time</th>
<th>End Date and Time</th>
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<tbody>
<tr>
<td>Entry Period 1</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>March 25, 2024</td>
<td>March 31, 2024</td>
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<tr>
<td>Entry Period 2</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>April 1, 2024</td>
<td>April 7, 2024</td>
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<tr>
<td>Entry Period 3</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>April 8, 2024</td>
<td>April 14, 2024</td>
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<tr>
<td>Entry Period 4</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>April 15, 2024</td>
<td>April 21, 2024</td>
</tr>
<tr>
<td>Entry Period 5</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>April 22, 2024</td>
<td>April 28, 2024</td>
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<tr>
<td>Entry Period 6</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>April 29, 2024</td>
<td>May 5, 2024</td>
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<tr>
<td>Entry Period 7</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<td></td>
<td>May 6, 2024</td>
<td>May 12, 2024</td>
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<tr>
<td>Entry Period 8</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>May 13, 2024</td>
<td>May 19, 2024</td>
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<tr>
<td>Entry Period 9</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<td></td>
<td>May 20, 2024</td>
<td>May 26, 2024</td>
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<tr>
<td>Entry Period 10</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>May 27, 2024</td>
<td>June 2, 2024</td>
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<tr>
<td>Entry Period 11</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>June 3, 2024</td>
<td>June 9, 2024</td>
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<tr>
<td>Entry Period 12</td>
<td>12:01 AM CT</td>
<td>11:59 PM CT</td>
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<tr>
<td></td>
<td>June 10, 2024</td>
<td>June 16, 2024</td>
</tr>
</tbody>
</table>

To enter, all eligible persons must, during the Sweepstakes Period, visit the Sweepstakes landing page located on the CompTIA website at: comp.tia.org/content/lp/career-coaching (the “Landing Page”) and must complete the entry form located on the Landing Page by providing their first name, last name, and email address, and must agree to Sponsor’s Privacy Policy, and Sponsor’s Website Terms and Conditions, and Administrator’s Privacy Policy. Upon visiting the Landing Page and completing the entry form, each eligible person will receive one (1) entry into the Sweepstakes. Entries that are not selected as winning entries in one Entry Period will roll over to the next Entry Period.

By participating in this Sweepstakes, entrant acknowledges and agrees: (i) that Sponsor or Administrator may contact entrant at the email address used to enter this Sweepstakes; (ii) that Sponsor may, if needed to facilitate prize delivery, provide his/her first name, last name, and email address to Daily Muse, Inc.; and (iii) that he or she will clearly and conspicuously disclose that he or she is participating in this Sweepstakes in any online social sharing interaction that references the Sweepstakes or that is used to obtain entries in connection with this Sweepstakes. At a minimum, the hashtags #ad and #CompTIASweepstakes should be included in all social media communications sent pursuant to the Sweepstakes. Sponsor reserves the right in its sole discretion to disqualify any entrant who does not adequately disclose his or her participation in this Sweepstakes while engaging in any online social sharing interaction during the Sweepstakes Period.
You must provide all required information to be eligible to enter and win. Sponsor reserves the right, in its sole discretion, to disqualify any entrant who includes offensive, political, or otherwise controversial topics, questions, or answers in his/her entry. Entry must be submitted by the participant. Automated or bulk entries or entries submitted by third parties will be disqualified. Any attempts by the participant to obtain more than the stated number of entries by using multiple and/or different identities, email addresses, or any other methods will void that participant’s entries, and that participant may be disqualified at Sponsor’s discretion. Multiple participants are not permitted to share the same email address. In the event of a dispute as to any entry, the authorized account holder of the email address used to enter will be deemed to be the entrant. The “authorized account holder” is the natural person assigned an email address by the Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address. Potential winners may be required to show proof of being the authorized account holder to the Sponsor or forfeit the prize. Entries specifying an invalid, non-working or inactive email address will be disqualified and ineligible to win. Incomplete, illegible, corrupted, or untimely entries are void and will be disqualified. Normal Internet access, phone, and usage charges imposed by your online or phone service may apply.

5. **Selection of Winners:** On April 1, 2024, April 8, 2024, April 15, 2024, April 22, 2024, April 29, 2024, May 6, 2024, May 13, 2024, May 20, 2024, May 27, 2024, June 3, 2024, June 10, 2024, and June 17, 2024 (each, a “Drawing Date”), at approximately 9:00 AM CT, Sponsor will select the name of two (2) potential winners to be awarded one (1) prize each in a random drawing from among all entries submitted during the relevant Entry Period. In total, there will be twenty-four (24) winners. The odds of winning are based on the number of eligible entries received. On or about the third day after each Drawing Date, Sponsor will contact each winner at the email address provided on his/her entry form and will provide each winner with details on how to claim his/her Prize. **Limit one (1) entry per eligible person.** All non-winning entries will roll over and remain eligible for the next applicable Drawing Date.

Except where legally prohibited, each potential winner may be required to sign and return, within seven (7) days of receipt, a Declaration of Eligibility, Liability & Publicity Release in order to claim his/her prize. If a potential winner cannot be contacted in person via email after the first attempt to contact him/her, or if he/she fails to sign and return the Declaration of Eligibility, Liability & Publicity Release within the required time period (if applicable) or in the event that a potential winner is disqualified for any reason, Sponsor may, at Sponsor’s discretion, award the applicable Prize to an alternate winner selected at random from among all remaining eligible entries.

Verification of Potential Winners: ALL POTENTIAL WINNERS ARE SUBJECT TO VERIFICATION BY SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE SWEEPSTAKES. AN ENTRANT IS NOT A WINNER OF ANY PRIZE UNLESS AND UNTIL ENTRANT’S ELIGIBILITY HAS
6. **Prizes:** Twenty-four (24) prizes (each, a “Prize” and collectively, the “Prizes”) will be awarded. One (1) Prize will be awarded to each winner. Each Prize consists of one (1) 30-minute career coaching session with a representative from The Muse. Approximate Retail Value (“ARV”) of each Prize: $56.00 USD; ARV of all Prizes: $1,344.00 USD.

**PRIZE RESTRICTIONS:** Limit one (1) Prize per person, per household. Any and all applicable federal, state, and local taxes and all fees and expenses related to acceptance and use of Prize not specifically stated herein are the responsibility solely of the winner. Each Prize must be redeemed within two (2) weeks from the date the winner is notified by Sponsor (the “Redemption Period”). The Prize will expire if it is not claimed by the winner within the applicable Redemption Period. The winner from Entry Period 12 must redeem their Prize before June 29, 2024. Prize(s) cannot be substituted, assigned, transferred, or redeemed for cash; however, Sponsor reserves the right to make equivalent Prize substitutions at its sole discretion. Selling, giving away, or transferring the Prize is strictly prohibited. Sponsor will not replace any lost or stolen Prizes or components of (a) Prize(s). Prize cannot be used in conjunction with any other promotion or offer. Only the number of Prizes stated in these Official Rules is available to be won in the Sweepstakes. If, by reason of a print or other error, more Prizes are claimed than the number set forth in these Official Rules, an alternate winner will be selected in accordance with the winner selection method described above from among all eligible claimants making purportedly valid claims in the Sweepstakes Period to award the advertised number of Prizes available.

7. **General Conditions:** Participation constitutes entrant’s full and unconditional agreement to these Official Rules and to Sponsor’s decisions, which are final and binding in all matters related to the Sweepstakes. Sponsor, Administrators and Sweepstakes Entities are not responsible for lost, late, incomplete, damaged, stolen, misdirected, or illegible entries; lost, interrupted, or unavailable network, server, or other connections, garbled transmissions or miscommunications, telephone transmission problems; computer or software malfunctions or damage to a user’s computer equipment (software or hardware); technical failures; or other errors or malfunctions of any kind whether human, mechanical, electronic, or otherwise. Proof of sending or submission of entry will not be deemed proof of receipt by Sponsor. Sponsor’s failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

Sponsor may, in its sole discretion, void any suspect entries and: (a) suspend the Sweepstakes and modify the Sweepstakes to address the impairment and then resume the Sweepstakes in a manner that best conforms to the spirit of these Official Rules; (b) suspend the Sweepstakes and/or modify the Sweepstakes; (c) cancel or terminate the Sweepstakes (or any portion thereof); and/or (d) award the Prize at random from among the eligible, non-suspect entries received up to the time of the impairment. Sponsor reserves the right at its sole discretion to disqualify any individual it finds to be attempting to tamper with or undermine the entry process, the website, and/or the legitimate operation of the Sweepstakes; to violate the Official Rules; or to act in an unsportsmanlike or disruptive manner or with the intent to annoy, abuse, threaten, or harass any other person, as
determined by Sponsor. **WARNING**: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE ASSOCIATED WITH THIS SWEETSTAKES OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEETSTAKES MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAW, AND, SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO PROSECUTE AND SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW.

8. **PUBLICITY; LIMITATIONS OF LIABILITY; RELEASES:**

TO THE EXTENT PERMITTED BY LOCAL LAW, NOTHING IN THESE OFFICIAL RULES SHALL EXCLUDE OR IN ANY WAY LIMIT THE LIABILITY OF ANY PARTY FOR FRAUD, DEATH OR PERSONAL INJURY CAUSED BY ITS NEGLIGENCE OR ANY OTHER LIABILITY TO THE EXTENT SUCH LIABILITY MAY NOT BE EXCLUDED OR LIMITED AS A MATTER OF LAW. SUBJECT TO THE FOREGOING, BY PARTICIPATING IN THIS SWEETSTAKES, ENTRANT AGREES THAT SPONSOR, ADMINISTRATOR, YOUTUBE, FACEBOOK, X CORP, FORMERLY KNOWN AS TWITTER, INSTAGRAM, REDDIT, TIK TOK, AND THEIR PARENT COMPANIES, AFFILIATES, SUBSIDIARIES, REPRESENTATIVES, CONSULTANTS, CONTRACTORS, LEGAL COUNSEL, ADVERTISING, PUBLIC RELATIONS, PROMOTIONAL, FULFILLMENT AND MARKETING, WEBSITE PROVIDERS, WEB MASTERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES, AND AGENTS (THE “RELEASED PARTIES”) WILL HAVE NO LIABILITY WHATSOEVER FOR, AND SHALL BE HELD HARMLESS BY ENTRANTS AGAINST, ANY LIABILITY FOR ANY INJURIES, LOSSES OR DAMAGES OF ANY KIND TO PERSONS, INCLUDING PERSONAL INJURY OR DEATH, OR PROPERTY RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM ACCEPTANCE, POSSESSION, MISUSE, OR USE OF THE PRIZE, ENTRY, OR PARTICIPATION IN THIS SWEETSTAKES OR IN ANY SWEETSTAKES RELATED ACTIVITY, OR ANY CLAIMS BASED ON PUBLICITY RIGHTS, DEFAMATION OR INVASION OF PRIVACY, OR MERCHANDISE DELIVERY. THE RELEASED PARTIES ARE NOT RESPONSIBLE IF ANY PRIZE CANNOT BE AWARDED DUE TO CANCELLATIONS, DELAYS, OR INTERRUPTIONS DUE TO ACTS OF GOD, ACTS OF WAR, NATURAL DISASTERS, WEATHER, EPIDEMICS, PANDEMICS, TERRORISM, CIVIL UNREST, STRIKES, SUPPLY SHORTAGES, COMPLIANCE WITH ANY LAW OR ORDER OF A GOVERNMENTAL AUTHORITY, OR ANY OTHER SIMILAR ACT, EVENT, OR OCCURRENCE BEYOND THE REASONABLE CONTROL OF THE SPONSOR. SUBJECT TO THE FIRST SENTENCE OF THIS SECTION 8, BY PARTICIPATING IN THIS SWEETSTAKES, ENTRANT AGREES THAT THE RELEASED PARTIES WILL NOT BE RESPONSIBLE OR LIABLE FOR ANY INJURIES, DAMAGES, OR LOSSES OF ANY KIND, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES TO PERSONS, INCLUDING DEATH, OR TO PROPERTY ARISING OUT OF ACCESS TO AND USE OF ANY WEBSITE ASSOCIATED WITH THIS SWEETSTAKES OR THE DOWNLOADING FROM AND/OR PRINTING MATERIAL DOWNLOADED FROM SUCH SITE.
EXCEPT WHERE PROHIBITED BY LAW, PARTICIPATION IN THE
SWEEPSTAKES CONSTITUTES WINNER’S GRANT TO SPONSOR AND
ADMINISTRATOR (WHICH GRANT WILL BE CONFIRMED IN WRITING ON
REQUEST OF SPONSOR) THE RIGHT AND PERMISSION TO PRINT, PUBLISH,
BROADCAST, AND USE, WORLD WIDE IN ANY MEDIA NOW KNOWN OR
HEREAFTER DEVELOPED, INCLUDING BUT NOT LIMITED TO THE WORLD
WIDE WEB, AT ANY TIME OR TIMES, THE WINNER’S ENTRY, NAME,
PORTRAIT, PICTURE, VOICE, LIKENESS, OPINIONS AND BIOGRAPHICAL
INFORMATION (INCLUDING BUT NOT LIMITED TO HOMETOWN AND STATE)
FOR ADVERTISING, TRADE, AND PROMOTIONAL PURPOSES (INCLUDING
THE ANNOUNCEMENT OF HIS OR HER NAME ON TELEVISION, INTERNET, OR
RADIO BROADCAST) IN CONNECTION WITH THIS SWEEPSTAKES, WITHOUT
ADDITIONAL CONSIDERATION, COMPENSATION, PERMISSION, OR
NOTIFICATION.

WITHOUT LIMITING THE FOREGOING, EVERYTHING REGARDING THIS
SWEEPSTAKES, INCLUDING THE WEBSITE AND ALL PRIZES, ARE PROVIDED
“AS IS” WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED,
INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF
MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-
INFRINGEMENT. SOME JURISDICTIONS MAY NOT ALLOW THE LIMITATIONS
OR EXCLUSIONS OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL
DAMAGES OR EXCLUSION OF IMPLIED WARRANTIES, SO SOME OF THE
ABOVE LIMITATIONS OR EXCLUSIONS MAY NOT APPLY. CHECK LOCAL
LAWS FOR ANY RESTRICTIONS OR LIMITATIONS REGARDING THESE
LIMITATIONS OR EXCLUSIONS.

9. Disputes: Except where prohibited, entrant agrees that: (1) any and all disputes, claims
and causes of action arising out of or connected with the Sweepstakes or any Prize awarded
shall be resolved individually, without resort to any form of class action, and exclusively
by the appropriate Federal or State Court located in DuPage County, Illinois; (2) any and
all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred,
including costs associated with entering this Sweepstakes, but in no event attorneys’ fees;
and (3) under no circumstances will entrant be permitted to obtain awards for, and entrant
hereby waives all rights to claim, indirect, punitive, incidental and consequential damages
and any other damages, other than for actual out-of-pocket expenses, and any and all rights
to have damages multiplied or otherwise increased. All issues and questions concerning
the construction, validity, interpretation and enforceability of these Official Rules, or the
rights and obligations of the entrant and Sponsor in connection with the Sweepstakes, shall
be governed by, and construed in accordance with, the laws of the State of Illinois, without
giving effect to any choice of law or conflict of law rules (whether of the State of Illinois
or any other jurisdiction), which would cause the application of the laws of any jurisdiction
other than the State of Illinois.

10. Privacy: Any personal information sent to, shared with, or collected by Sponsor or
Administrator in connection with this Sweepstakes is subject to Sponsor’s Privacy Policy
found at https://www.comptia.org/privacy-statement, and Administrator’s Privacy Policy,
found at https://www.themuse.com/user/privacy as applicable. Sponsor, Administrator and Sponsor and Administrator’s agents, affiliates, subsidiaries, representatives or service providers may use entrants’ personal information submitted with entry for purposes of prize fulfillment and/or for future marketing, such as to notify them of a product or promotion that Sponsor thinks may be of interest. The entrant may opt out of receiving e-mails, newsletters or other marketing information from Sponsor at any time.


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