

COMPTIA TALENT SEARCH CONTEST
OFFICIAL RULES

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. A PURCHASE OR PAYMENT WILL NOT INCREASE YOUR CHANCES OF WINNING. THIS IS A SKILL-BASED CONTEST; THIS IS NOT A GAME OF CHANCE. WINNERS WILL BE CHOSEN BASED UPON THE SELECTION CRITERIA IN SECTION 5. VOID WHERE PROHIBITED BY LAW AND OUTSIDE THE UNITED STATES. SUBJECT TO ALL FEDERAL, STATE, REGIONAL, AND LOCAL LAWS, REGULATIONS, AND ORDINANCES.

AFFIDAVIT (OR DECLARATION) OF ELIGIBILITY / RELEASE OF LIABILITY / PRIZE ACCEPTANCE AGREEMENT MAY BE REQUIRED IF REQUESTED BY SPONSOR.

SPONSOR OBTAINS RIGHTS FROM ENTRANTS TO USE CONTENT SUBMITTED AS PART OF THE CONTEST.

THIS CONTEST IS IN NO WAY SPONSORED, ENDORSED OR ADMINISTERED BY, OR ASSOCIATED WITH ANY THIRD-PARTY SOCIAL MEDIA PLATFORM.

PLEASE READ THESE OFFICIAL RULES CAREFULLY BEFORE ENTERING. BY ENTERING (OR OTHERWISE PARTICIPATING) IN THE CONTEST, YOU AGREE TO THESE OFFICIAL RULES, WHICH CREATE A CONTRACT. WITHOUT LIMITATION, SUCH CONTRACT INCLUDES GRANTS OF RIGHTS AND INDEMNITIES TO SPONSOR FROM YOU, A CLASS ACTION WAIVER, AND A LIMITATION OF YOUR RIGHTS AND REMEDIES.

1. **Overview:** The CompTIA Talent Search Contest begins on Monday June 10, 2024, at 12:00:00 a.m. Central Time (“CT”) and ends on Monday July 8, 2024, at 11:59:00:00 p.m. CT (the “**Contest Period**”). Sponsor’s computer is the official time keeping device for the Contest.
2. **Eligibility:** The CompTIA Talent Search Contest (the “**Contest**”) is open to legal residents currently residing in the 50 United States (including the District of Columbia) who: (i) are eighteen years old or the age of majority in their respective jurisdiction (whichever is older); and (ii) are CompTIA certified. Employees, officers, and directors of The Computing Technology Industry Association, Inc. (“**CompTIA**” also referred to herein as “**Sponsor**”), or any of its parents, affiliates, subsidiaries, representatives, consultants, contractors, legal counsel, advertising, public relations, promotional, fulfillment, and marketing agencies, website providers, web masters (collectively, the “**Contest Entities**”) and members of their immediate families (spouses, parents, siblings and children, regardless of where they live) and those living in the same household are not eligible to enter or win. Participation constitutes entrant’s full and unconditional agreement to these Official Rules (“**Rules**”) and to Sponsor’s decisions, which are final and binding in all matters related to the Contest and which Sponsor may decide in its sole discretion. Winning a prize is contingent upon fulfilling all requirements set forth herein. Sponsor and Administrator reserve the right to verify the eligibility of winners.
3. **Sponsor:** The Computing Technology Industry Association, Inc. 3500 Lacey Road, Suite 100, Downers Grove, Illinois 60515-5439.
4. **How to Enter:**
To enter, all eligible persons must:

- (a) Create a Video: Create a video on a lesson or topic from any CompTIA certification (the “Video”). Each Video must: (i) be 1080 x 1920 in size; (ii) be no more than 10 minutes long; (iii) be in one of the following formats: MP4, MOV, HEVC (H.265), WEBM, AVI MPEG, or 3GP; and (iv) be an original creation that is hosted/narrated by the entrant and not an AI construct.
- (b) During the Contest Period, visit the Contest landing page located on the CompTIA website at: <https://www.comptia.org/castingcall> (the “Landing Page”) and must provide their first name, last name, and email address, and must agree to Sponsor’s Privacy Policy, Sponsor’s Website Terms and Conditions, these Official Rules, and Sponsor’s video release terms; and (3) submit the Video as directed on the Landing Page. **Participants are limited to one (1) Video submission during the Contest Period.**

By participating in this Contest, entrant acknowledges and agrees: (i) that Sponsor may post entrant’s first name, last name, and/or email address to the Landing Page (<https://www.comptia.org/castingcall>); (ii) that Sponsor may contact entrant at the email address used to enter the Contest; (iii) that Sponsor may use entrant’s Video submission in marketing and/or promotional material, including the full right and power to copy, publish, broadcast, display, distribute, use, edit, translate, alter, combine with other material, reuse and adapt any or all portions of the Video in any way and for any purpose whatsoever, at any time, now or in the future, in any media now known or hereafter devised throughout the world in any manner whatsoever and for any purpose; and (iv) that entrant will clearly and conspicuously disclose that they are participating in this Contest in any online social sharing interaction that references the Contest or that is used to obtain entries in connection with this Contest. At a minimum, the hashtags #ad and #CompTIAContest should be included in all social media communications sent pursuant to the Contest. Entrants may also utilize the hashtag #CompTIACastingCall. Notwithstanding the foregoing, Sponsor has no obligation to use or post any Video or other submission submitted in connection with the Contest. Sponsor reserves the right in its sole discretion to disqualify any entrant who does not adequately disclose his or her participation in this Contest while engaging in any online social sharing interaction during the Contest Period.

You must provide all required information to be eligible to enter and win. Entry must be created and submitted by the participant. Automated or bulk entries or entries submitted by third parties will be disqualified. Any attempts by the participant to submit more than one Video submission by using multiple and/or different identities, email addresses, or any other methods will void that participant’s entries, and that participant may be disqualified at Sponsor’s discretion. Multiple participants are not permitted to share the same email address. In the event of a dispute as to any entry, the authorized account holder of the email address used to enter will be deemed to be the entrant. The “authorized account holder” is the natural person assigned an email address by the Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address.

Video submissions cannot (a) be sexually explicit or suggestive, indecent, violent or derogatory of any ethnic, racial, gender, religious, professional or age group, profane or pornographic, contain nudity or any dangerous activity; (b) promote alcohol, illegal drugs, tobacco, firearms/weapons (or the use of any of the foregoing), any activities that may appear unsafe or dangerous, or any particular political agenda or message; (c) be obscene or offensive, endorse any form of hate or hate group or use any obscenity; (d) contain trademarks, logos or trade dress owned by others, or advertise or promote any brand or product of any kind other than Sponsor and its products, or contain any personal identification, such as license plate numbers, personal names (other than your name and the people who bring a smile to your face), e-mail addresses or street addresses; (e) contain copyrighted materials owned by others (including but not limited to music, photographs, sculptures, paintings and other works of art or images published on or in websites, television,

movies or other media) without written permission; (f) contain materials embodying the names, images, likenesses, photographs, or other indicia identifying any person, living or dead, without written permission; (g) depict, and cannot itself be in, violation of any law; or (h) defame, misrepresent or contain disparaging remarks about Sponsor, its affiliates, or any of its or their products, or other people, products or companies or communicate messages or images inconsistent with the positive images and/or goodwill to which Sponsor associates.

By submitting a Video, participants warrant and represent that: (a) it is their original work; (b) it has not been previously published; (c) it has not received previous awards; (d) it does not violate, misappropriate or otherwise infringe upon the copyrights, trademarks, rights of privacy, rights of publicity or other intellectual property or other rights of any person or entity; (e) they have obtained written permission from any third party whose name, image, likeness, voice or other proprietary right is used in the entry, if any; and (f) publication of the entry via various media, including web posting, will not infringe on the rights of any third party; and (g) they are the authorized account holder of the account used to submit your Entry. Any such participant will indemnify and hold harmless the Sponsor from any claims arising from breach of these Official Rules. Any participant whose entry includes photographs, likenesses of third parties or contains elements not owned by the entrant (such as, but not limited to, depictions of persons, buildings, trademarks or logos) must be able to provide written legal releases for such use, including use by Sponsor of such entry as set forth herein, in a form satisfactory to Sponsor, upon request, prior to award of any prize.

Potential winners may be required to show proof of being the authorized account holder to the Sponsor or forfeit the prize. Entries specifying an invalid, non-working or inactive email address will be disqualified and ineligible to win. Incomplete, illegible, corrupted, or untimely entries are void and will be disqualified. Normal Internet access, phone, and usage charges imposed by your online or phone service may apply.

5. Selection of Finalists and Winner:

Selection of Finalists: On July 9, 2024, at approximately 08:00:00 a.m. CT, a panel of Judges, chosen by Sponsor, will begin review of all eligible Videos received during the Contest Period and in order to select ten (10) finalists (“**Finalist**” or “**Finalists**”) based upon the following equally weighted criteria (the “**Selection Criteria**”) for a maximum total of 100 points:

- a. Connection with the Material and Audience (up to 25 points):** How well does entrant connect with the lesson content and engage the audience?
- b. Clarity of Presentation (up to 25 points):** How clearly and effectively does the entrant present the lesson?
- c. Charisma and Energy (up to 25 points):** How enthusiastic and energetic is the entrant during the presentation?
- d. Creativity (up to 25 points):** How innovative and creative is the entrant in use of visuals and presentation style?

The Finalists will be selected based upon the highest point total awarded by the Judges. In the event of a tie, the Judges will pick the winning Video based upon a fifth Selection Criteria (up to 25 points) for overall production quality. Each Finalist will receive a prize of \$1,000.00 USD from Sponsor.

Selection of Winner: On July 9, 2024, the panel of judges will begin review all the Finalist Videos in order to select the name of one winner (“**Winner**”) based upon the Selection Criteria. The Winner will receive an additional prize of \$5,000.00 USD from Sponsor.

In total, there will be ten (10) Finalists and one (1) Winner. On or about August 12, 2024, Sponsor will notify each Finalist and the Winner at the email address used to enter the Contest

Each Finalist and the Winner must, within seven (7) days of being notified, email Sponsor at castingcall@comptia.org with the subject line "I Win – Finalist/Winner's Full Name" (replacing "Finalist/Winner's Full Name" with their first and last name) and must confirm their name and date of birth in the body of the email. Said notification email must be sent from the same email address used to enter the Contest. Except where legally prohibited, each potential finalist and the potential winner will be required to sign and return, within seven (7) days of receipt, a Declaration of Eligibility, Liability & Publicity Release in order to claim their prize. If a potential finalist or winner cannot be contacted in person via email after the first attempt to contact them, or if they fail to sign and return the Declaration of Eligibility, Liability & Publicity Release within the required time period (if applicable) or in the event that a potential finalist or winner is disqualified for any reason, Sponsor may, at Sponsor's discretion, award the applicable prize to an alternate finalist or winner selected at random from among all remaining eligible entries.

Verification of Potential Winners: ALL POTENTIAL FINALISTS AND THE POTENTIAL WINNER ARE SUBJECT TO VERIFICATION BY SPONSOR, WHOSE DECISIONS ARE FINAL AND BINDING IN ALL MATTERS RELATED TO THE CONTEST. AN ENTRANT IS NOT A FINALIST OR A WINNER OF ANY PRIZE UNLESS AND UNTIL ENTRANT'S ELIGIBILITY HAS BEEN VERIFIED AND ENTRANT HAS BEEN NOTIFIED THAT VERIFICATION IS COMPLETE.

6. **Prizes:** Eleven (11) prizes (each, a "**Prize**" and collectively, the "**Prizes**") will be awarded. One (1) Prize of \$1,000.00 USD will be awarded to each Finalist. One (1) Prize of \$5,000.00 USD will be awarded to the Winner. Approximate Retail Value ("ARV") of all Prizes: \$15,000.00 USD.

PRIZE RESTRICTIONS: Limit one (1) Prize per person, per household. All Prizes will be paid in the form of a Sponsor issued check made payable to the name of the authorized account holder. Prize winners are solely responsible for any and all federal, state, municipal and local taxes, fees and other government assessments associated with receipt and use of a prize or participation in this Contest. Federal and state withholding laws are subject to change without notice. The withholding laws in effect at the time the prize is claimed will be followed, and the winner may be issued a Form 1099-MISC (if required) showing Prize approximate retail value as income to winner, which the winner will be required to sign at a time and in a manner determined by Sponsor in its sole discretion. Prize(s) cannot be substituted, assigned, transferred, or redeemed for cash; however, Sponsor reserves the right to make equivalent Prize substitutions at its sole discretion. Selling, giving away, or transferring the Prize is strictly prohibited. Sponsor will not replace any lost or stolen Prizes or components of (a) Prize(s). Prize cannot be used in conjunction with any other promotion or offer. Only the number of Prizes stated in these Official Rules is available to be won in the Contest. If, by reason of a print or other error, more Prizes are claimed than the number set forth in these Official Rules, an alternate finalist or winner will be selected in accordance with the selection method described above from among all eligible claimants making purportedly valid claims in the Contest Period to award the advertised number of Prizes available.

7. **General Conditions.**

Participation constitutes entrant's full and unconditional agreement to these Official Rules and to Sponsor's decisions, which are final and binding in all matters related to the Contest. Sponsor, Administrator and Contest Entities are not responsible for lost, late, incomplete, damaged, stolen,

misdirected, or illegible entries; lost, interrupted, or unavailable network, server, or other connections, garbled transmissions or miscommunications, telephone transmission problems; computer or software malfunctions or damage to a user's computer equipment (software or hardware); technical failures; or other errors or malfunctions of any kind whether human, mechanical, electronic, or otherwise. Proof of sending or submission of entry will not be deemed proof of receipt by Sponsor. Sponsor's failure to enforce any term of these Official Rules shall not constitute a waiver of that provision.

Sponsor may, in its sole discretion, void any suspect entries and: (a) suspend the Contest and modify the Contest to address the impairment and then resume the Contest in a manner that best conforms to the spirit of these Official Rules; (b) suspend the Contest and/or modify the Contest; (c) cancel or terminate the Contest (or any portion thereof); and/or (d) award the Prize at random from among the eligible, non-suspect entries received up to the time of the impairment. Sponsor reserves the right at its sole discretion to disqualify any individual it finds to be attempting to tamper with or undermine the entry process, the website, and/or the legitimate operation of the Contest; to violate the Official Rules; or to act in an unsportsmanlike or disruptive manner or with the intent to annoy, abuse, threaten, or harass any other person, as determined by Sponsor.

WARNING: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE ASSOCIATED WITH THIS CONTEST OR UNDERMINE THE LEGITIMATE OPERATION OF THE CONTEST MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAW, AND, SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO PROSECUTE AND SEEK DAMAGES FROM ANY SUCH PERSON TO THE FULLEST EXTENT PERMITTED BY LAW.

8. PUBLICITY; LIMITATIONS OF LIABILITY; RELEASES:

TO THE EXTENT PERMITTED BY LOCAL LAW, NOTHING IN THESE OFFICIAL RULES SHALL EXCLUDE OR IN ANY WAY LIMIT THE LIABILITY OF ANY PARTY FOR FRAUD, DEATH OR PERSONAL INJURY CAUSED BY ITS NEGLIGENCE OR ANY OTHER LIABILITY TO THE EXTENT SUCH LIABILITY MAY NOT BE EXCLUDED OR LIMITED AS A MATTER OF LAW. SUBJECT TO THE FOREGOING, BY PARTICIPATING IN THIS CONTEST, ENTRANT AGREES THAT SPONSOR, AND ITS PARENT COMPANIES, AFFILIATES, SUBSIDIARIES, REPRESENTATIVES, CONSULTANTS, CONTRACTORS, LEGAL COUNSEL, ADVERTISING, PUBLIC RELATIONS, PROMOTIONAL, FULFILLMENT AND MARKETING, WEBSITE PROVIDERS, WEB MASTERS, AND THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, REPRESENTATIVES, AND AGENTS (THE "**RELEASED PARTIES**") WILL HAVE NO LIABILITY WHATSOEVER FOR, AND SHALL BE HELD HARMLESS BY ENTRANTS AGAINST, ANY LIABILITY FOR ANY INJURIES, LOSSES OR DAMAGES OF ANY KIND TO PERSONS, INCLUDING PERSONAL INJURY OR DEATH, OR PROPERTY RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM ACCEPTANCE, POSSESSION, MISUSE, OR USE OF THE PRIZE, ENTRY, OR PARTICIPATION IN THIS CONTEST OR IN ANY CONTEST RELATED ACTIVITY, OR ANY CLAIMS BASED ON PUBLICITY RIGHTS, DEFAMATION OR INVASION OF PRIVACY, OR MERCHANDISE DELIVERY. THE RELEASED PARTIES ARE NOT RESPONSIBLE IF ANY PRIZE CANNOT BE AWARDED DUE TO CANCELLATIONS, DELAYS, OR INTERRUPTIONS DUE TO ACTS OF GOD, ACTS OF WAR, NATURAL DISASTERS, WEATHER, EPIDEMICS, PANDEMICS, TERRORISM, CIVIL UNREST, STRIKES, SUPPLY SHORTAGES, COMPLIANCE WITH ANY LAW OR ORDER OF A GOVERNMENTAL AUTHORITY, OR ANY OTHER SIMILAR ACT, EVENT, OR OCCURENCE BEYOND THE REASONABLE CONTROL OF THE SPONSOR. SUBJECT TO THE FIRST SENTENCE OF THIS SECTION

BY PARTICIPATING IN THIS CONTEST, ENTRANT AGREES THAT THE RELEASED PARTIES WILL NOT BE RESPONSIBLE OR LIABLE FOR ANY INJURIES, DAMAGES, OR LOSSES OF ANY KIND, INCLUDING DIRECT, INDIRECT, INCIDENTAL, CONSEQUENTIAL, OR PUNITIVE DAMAGES TO PERSONS, INCLUDING DEATH, OR TO PROPERTY ARISING OUT OF ACCESS TO AND USE OF ANY WEBSITE ASSOCIATED WITH THIS CONTEST OR THE DOWNLOADING FROM AND/OR PRINTING MATERIAL DOWNLOADED FROM SUCH SITE.

EXCEPT WHERE PROHIBITED BY LAW, PARTICIPATION IN THE CONTEST CONSTITUTES FINALISTS' AND/OR WINNER'S GRANT TO SPONSOR (WHICH GRANT WILL BE CONFIRMED IN WRITING ON REQUEST OF SPONSOR) THE RIGHT AND PERMISSION TO PRINT, PUBLISH, BROADCAST, AND USE, WORLD WIDE IN ANY MEDIA NOW KNOWN OR HEREAFTER DEVELOPED, INCLUDING BUT NOT LIMITED TO THE WORLD WIDE WEB, AT ANY TIME OR TIMES, THE FINALISTS' AND/OR WINNER'S ENTRY VIDEO, NAME, PORTRAIT, PICTURE, VOICE, LIKENESS, OPINIONS AND BIOGRAPHICAL INFORMATION (INCLUDING BUT NOT LIMITED TO HOMETOWN AND STATE) FOR ADVERTISING, TRADE, AND PROMOTIONAL PURPOSES (INCLUDING THE ANNOUNCEMENT OF THEIR ON TELEVISION, INTERNET, OR RADIO BROADCAST) IN CONNECTION WITH THIS CONTEST, WITHOUT ADDITIONAL CONSIDERATION, COMPENSATION, PERMISSION, OR NOTIFICATION.

WITHOUT LIMITING THE FOREGOING, EVERYTHING REGARDING THIS CONTEST, INCLUDING THE WEBSITE AND ALL PRIZES, ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT. SOME JURISDICTIONS MAY NOT ALLOW THE LIMITATIONS OR EXCLUSIONS OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES OR EXCLUSION OF IMPLIED WARRANTIES, SO SOME OF THE ABOVE LIMITATIONS OR EXCLUSIONS MAY NOT APPLY. CHECK LOCAL LAWS FOR ANY RESTRICTIONS OR LIMITATIONS REGARDING THESE LIMITATIONS OR EXCLUSIONS.

9. **Disputes:** Except where prohibited, entrant agrees that: (1) any and all disputes, claims and causes of action arising out of or connected with the Contest or any Prize awarded shall be resolved individually, without resort to any form of class action, and exclusively by the appropriate Federal or State Court located in DuPage County, Illinois; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering this Contest, but in no event attorneys' fees; and (3) under no circumstances will entrant be permitted to obtain awards for, and entrant hereby waives all rights to claim, indirect, punitive, incidental and consequential damages and any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of the entrant and Sponsor in connection with the Contest, shall be governed by, and construed in accordance with, the laws of the State of Illinois, without giving effect to any choice of law or conflict of law rules (whether of the State of Illinois or any other jurisdiction), which would cause the application of the laws of any jurisdiction other than the State of Illinois.

10. **Privacy:** Any personal information sent to, shared with, or collected by Sponsor in connection with this Contest is subject to Sponsor's Privacy Policy found at

<https://www.comptia.org/privacy-statement>. Sponsor and Sponsor's agents, affiliates, subsidiaries, representatives or service providers may use entrants' personal information submitted with entry for purposes of prize fulfillment and/or for future marketing, such as to notify them of a product or promotion that Sponsor thinks may be of interest. The entrant may opt out of receiving e-mails, newsletters or other marketing information from Sponsor at any time.

11. **Winners List:** For a list of winners available after August 12, 2024, send a self-addressed, stamped envelope for receipt by August 30, 2024, to: The Computing Technology Industry Association, Inc., 3500 Lacey Road, Suite 100, Downers Grove, Illinois 60515-5439.

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