

## **Philomena Morrissey Satre**

Director of Diversity Equity & Inclusion and External Strategic Partnerships, Land O'Lakes, Inc.



Philomena serves as Director of Diversity & Inclusion and External Strategic Partnerships. She joined Land O'Lakes June 2017, bringing more than 30 years of human resource experience in diversity and inclusion, community relations, work life and wellbeing. Before joining Land O'Lakes, she worked at Wells Fargo & Company. Her previous roles included VP of Organizational Effectiveness Development, Diversity and Inclusion; Community Outreach Consultant; and Senior HR Consultant. Philomena has extensive experience in developing and implementing diversity strategies, including internal initiatives and community-focused pipelines. Previously, Philomena participated in a Middle East Fellows project, in partnership with Hamline University and the U.S. State Department and traveled to the Middle East as a part of the peace and economic development project.

Philomena joined the Board of Directors for the Cookie Cart organization and leads the Governance Committee.

Philomena serves on the Agriculture D and I Consortium (Together We Grow), the Dairy Girl Network Diversity Coalition, Minnesota Business Racial Equity Coalition (MBCRE) and co-chairs the Twin Cities D&I Roundtable. She is co leading the Equity Team for the 2022 Women's NCAA Basketball Tourney.

Philomena previously served on Leadership Advisory Board for SHIFT and the Board of SHIFT (nonprofit focused on people in midlife) for 8 years. Minnesota Workforce Citizen Commission on Aging, Minneapolis Workforce Council, the Executive Leadership Council for Honoring Women Worldwide, the Goodwill Easter Seals, Comunidades Latinas Unidas En Servicio (CLUES), Lifeworks, HIRED and Resource Inc. Advisory Boards. She also co led the 2020 Women on Boards initiative for Minnesota.

Philomena has received numerous awards, including AARP/Pollen 50 over 50, the Minneapolis Business Journal's Woman Change Maker and Minority Advocate, Minnesota Business The (Real) Power 50 Award and the University of Phoenix Diversity Leadership Award. Philomena has an MA in Organizational Leadership from St. Catherine University and a BA in Public

Administration and Political Science from the University of Wisconsin LaCrosse. Philomena is an Adjunct Professor at the University of St Catherine in the Master of Organizational Leadership Graduate Program.